



## *Press Release*

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### **Majority of EU-Based Regulatory Affairs Professionals Responsible For International Issues, According to New RAPS Compensation Survey**

#### *First-Ever Comprehensive Compensation Survey of EU-Based Regulatory Affairs Professionals Offers Greater Understanding of Global RA Profession*

**Rockville, MD**—Mirroring the healthcare product industry's trend toward globalization, 85 percent of EU-based regulatory affairs (RA) professionals report having responsibilities for multinational and/or worldwide regulatory issues, according to the Regulatory Affairs Professionals Society's (RAPS) newly released EU Compensation Survey. The survey is the first-ever comprehensive compensation study of EU-based regulatory affairs professionals.

The extensive involvement in global regulatory efforts is an indicator of the key role of regulatory professionals within in their organizations and in the global health product sector, according to RAPS. Employed in industry, government, research organizations and academia, RA professionals guide a wide range of products—including pharmaceuticals, medical devices, in vitro diagnostics, biologics, nutritional products, cosmetics and veterinary products—from the research and testing phases through manufacturing and distribution.

“The world is speeding toward a completely global economy,” explained RAPS executive director Sherry Keramidas, PhD, CAE, “and the healthcare product sector is at the forefront of that shift. To meet the demands of international regulatory bodies, as well as those of company shareholders and the public, regulatory affairs professionals are becoming knowledgeable about regulations and processes of all regions of the world.”

The survey also reveals an overall average 2004 base salary among EU-based professionals of 80,899 Euro. Base salary and total compensation are found to be most affected by professionals' position and their years of regulatory experience.

The survey—along with similar comprehensive compensation surveys of North American-based RA professionals RAPS has conducted over the past decade—is part of RAPS' ongoing effort to develop a more precise picture of the regulatory affairs profession and the individual RA professional.

“What makes this project so exciting is the fact that we are creating knowledge about the profession that simply did not exist before,” said Keramidas. “We are finding that RA is truly coming into its own in Europe and in other parts of the world.”

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Other notable findings of the survey include:

- Thirty percent of all respondents report having earned a doctorate degree.
- More than 89 percent of all respondents report holding a science or engineering-related degree.
- Average total compensation across all position levels for 2004 is reported at 113,138 Euro for RAC-credentialed professionals and 81,130 Euro for professionals without the RAC credential.
- More than 68 percent of all respondents report working with multiple product areas.

RAPS' EU Salary Survey was conducted as an online survey in mid-2005. The majority of respondents were employed in industry (including consultancies), but also included government, notified bodies, NGOs, universities and hospitals. Respondents represented 11 European nations, including the United Kingdom, Germany, Ireland, Belgium, France, Sweden, the Netherlands and Switzerland.

*RAPS' EU Compensation Survey report provides more than 40 pages of analyses, tabulations and perspectives. To purchase the full report or to view the survey's executive summary, visit [www.raps.org](http://www.raps.org).*

#### **About RAPS®**

The Regulatory Affairs Professionals Society (RAPS) is the foremost worldwide member organization creating and upholding standards of ethics, credentialing and education for the regulatory affairs (RA) profession within the health product sector. Founded in 1976, RAPS represents nearly 10,000 individuals worldwide, working in government, corporations, academia, research and nonprofit organizations.

As the global source for Regulatory Affairs Certification (RAC), the [RA Code of Ethics](#), proprietary research and educational products, international conferences and the leading professional magazine, [Regulatory Affairs Focus](#), RAPS establishes industry standards for professionalism, knowledge and achievement. Through expert education and resources, RAPS provides regulatory affairs professionals with the tools necessary to create strategic value for their organizations. The RA profession is vital to the development, approval and provision of health products, including pharmaceuticals, biologics and biotechnology, medical devices, cosmetics, veterinary products and nutritional supplements.

RAPS is a nonprofit educational/scientific organization with headquarters in Rockville, MD, and members in 45 countries in Asia, Europe, Latin America, the Middle East, North America and the Pacific Rim. RAPS is located at 11300 Rockville Pike, Suite 1000, Rockville, MD 20852; Phone: 301.770.2920; Web: [www.raps.org](http://www.raps.org)

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