

## *Press Release*

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### **Regulatory Affairs Professionals' Compensation Growing Quickly, Study Shows**

**Rockville, MD**—Compensation for health product regulatory affairs professionals based in the United States grew faster than that of other US professionals, according to a newly released study by The Regulatory Affairs Professionals Society (RAPS).

The study found that the mean base salary for US-based regulatory professionals—across all levels and employment settings—was \$108,077, up 9.8% percent from \$98,355 in 2003, according to RAPS' Executive Director Sherry Keramidas, PhD, CAE. The average rate of salary growth in the United States during the same time period was approximately 7.6%.

Keramidas released the results of the 2006 North American Compensation/Scope of Practice Study in Baltimore on Tuesday at RAPS 2006 Annual Conference & Exhibition. The study examines the base salary, total compensation, benefits and scope of regulatory practice of health product regulatory and related professionals employed in industry, government, academic, research and clinical organizations.

Data for the study come from a survey conducted earlier this year by RAPS and completed by more than 2,600 regulatory professionals in the United States (including Puerto Rico) and Canada.

“As regulatory professionals become more and more strategically significant to their organizations, their compensation continues to grow,” Keramidas said. “We’ve seen a tremendous expansion of the organizational roles and responsibilities of regulatory professionals in recent years, and RA professionals are seen as crucial to many major decisions.”

Figures in the study support Keramidas' statement and show that individuals in the regulatory affairs profession have moved beyond assisting health product companies with compliance to government regulations. According to the study, all levels of regulatory professionals are involved throughout the health product lifecycle, and more professionals are involved in strategic and business decision-making.

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Other findings in the study include:

- More than 75% of all regulatory professionals have multi-national or worldwide responsibilities.
- More than 26% of respondents work with combination products, and more than 60% of respondents are involved with multiple product areas.
- More than 34% of all regulatory professionals working in mid and senior-level positions have earned the Regulatory Affairs Certification (RAC).
- Among the key factors affecting compensation of regulatory professionals are education and regulatory experience.

This study is part of RAPS' mission to research and support the health product regulatory affairs profession worldwide and across all health products and employment settings. RAPS initiated the compensation study in 1995, and it is repeated at two-year intervals.

Similar studies are undertaken for European-based professionals, and will be extended to regions in Asia/Pacific Rim.

Detailed analyses of compensation, benefits and general scope of practice are available in the complete report of the 2006 North American Scope of Practice/Compensation Study. The report is an electronic document available through the RAPS bookstore. Further information on the report is available at [www.raps.org/bookstore](http://www.raps.org/bookstore).

The RAPS website will also offer a compensation calculator for US-based professionals. The tool will allow professionals to estimate base and total compensation by inputting such key variables as education, experience, title, region and employer.

### **About RAPS**

The Regulatory Affairs Professionals Society (RAPS) is the leading worldwide member organization devoted to the health product regulatory profession. With more than 11,000 individual members from industry, government, research, clinical and academic organizations in more than 50 countries, RAPS develops professional standards for knowledge, competency and ethics and is the leading source of information on the scope of practice of regulatory professionals and their critical roles in the health sector.

Founded in 1976, RAPS advances learning and fosters knowledge exchange in regulatory, scientific, business, legal and other areas essential to effective product development and regulation. RAPS administers the only recognized credential for the profession—the Regulatory Affairs Certification (RAC). [www.raps.org](http://www.raps.org)

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